

## School Improvement Team Voting

**LEA or Charter Name/Number:** Cumberland County Schools - 260

**School Name:** Lake Rim Elementary

**School Number:** 407

**Plan Year(s):** 2021-2022

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement plan

**# For:** 92

**#Against:** 0

**Percentage For:** 100%

**Date Approved by Vote:** September 3, 2021

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

<b>Committee Position*</b>	<b>Name</b>	<b>Year Elected</b>
Principal	Tanya Higgins	2020
Assistant Principal	Susan Hunt	2021
Teacher Representative	Lisa Lockler, Kindergarten	2021
Inst. Support Representative	Carol Gillespie, instructional coach	2021
Teacher Assistant Representative	Michelle Wilson	2021
Parent Representative	Kristen Rua	2021
Additional Representative	Lindsey Scott, instructional coach	2020
Additional Representative	Emily Glutting, EC	2020
Additional Representative	Kelly Henry, counselor	2020
Additional Representative	Patricia Spiller, First	2021
Additional Representative	Maxine Reid, Second	2021
Additional Representative	Karlene Parkinson, Fifth	2021
Additional Representative	Kristy Schue, Resource	2021
Additional Representative	Patricia Dehaan, Fourth	2021
Additional Representative	Carolyn Wallace, Third	2021
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

School: Lake Rim Elementary

Year: 2021-2022

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

Total Allocation:

\$1,700.00

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 1

Professional Development on creating Clear Learning Targets from Kath Kennedy Educational Services for 16 teachers of grades, 3<sup>rd</sup>-5<sup>th</sup> on September 23<sup>rd</sup> and October 4, 2021.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:	8 subs @ \$97 per day x 2 days	1,552.00
Training Materials:		\$0.00
Registration/Fees:		\$0.00
<u>Travel:</u>		
Mileage/Airfare:		\$0.00
Lodging/Meals:		\$0.00
Consulting Services:		\$0.00
Follow-up Activities:		\$0.00
	<b>Total for staff development 1:</b>	<b>\$1,552.00</b>

### Budget Breakdown

Briefly describe the title of and purpose for this staff development:

#### Staff Development 2

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		
Training Materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 2:</b>	\$0.00
	<b>Grand Total</b>	\$1,552.00

## District Wide Components

<b>Duty Free Lunch</b>	<b>Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.</b>	N
<b>Duty Free Planning Time</b>	<b>Please describe approximately how much planning time your teachers have during a week:</b> Teachers have 40 minutes of daily duty free planning four days of the school week. 40X4=160 minutes per week.	
<b>PBIS School</b>	<b>Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:</b>	Y
<b>PBIS rating from previous year</b>	<b>Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:</b>	Model
<b>Parental/Family Engagement</b>	<b>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b>  Open House- August 19 and 27 <sup>th</sup> for kindergarten Title I Curriculum night-September 23rd Fall Festival Quarterly family reading nights Quarterly awards ceremonies Monthly parent gatherings at local restaurants Stem Night Winter and Spring student performances Parent/Teacher conferences twice yearly Student events, Book parade, black history program, read across America parade, field days Monthly School Improvement Team Meetings	
<b>Safe and Orderly Schools</b>	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	
<b>Review of the SIP plan and notification of changes</b>	As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.	